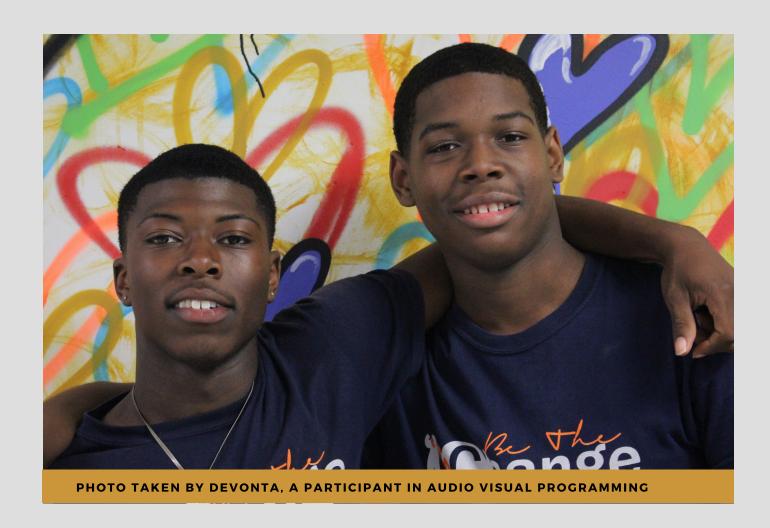
RUNNING REBELS COMMUNITY ORGANIZATION



2017 ANNUAL REPORT



A MESSAGE FROM OUR EXECUTIVE DIRECTORS

Dear Friends.

Thanks to the generosity of our supporters, 2017 was a year of growth and new beginnings for the Running Rebels Community Organization. We expanded to a second location in the Harambee Neighborhood; giving us the ability to provide increased programming and services to Milwaukee youth. The new space allowed us to host over 40 young black men each weekday over the summer for our Be the Change Program, offer a 3-week summer camp for young ladies, a week-long robotics camp, cooking classes, computer literacy classes after school, and a variety of athletic, workforce, and recreational program opportunities. Our passion is providing youth a place where they feel inspired, safe, and challenged.

Enrichment programs such as basketball, audio visual, and gardening draw youth in, while our mentoring component motivates youth to achieve their academic, career, and character goals.

As you read the statistics in this annual report, please remember that each number represents an actual young person - a young person who your support positively impacted. With your generosity, we can continue to inspire young people to fulfill their dreams and stay on course for a successful future.

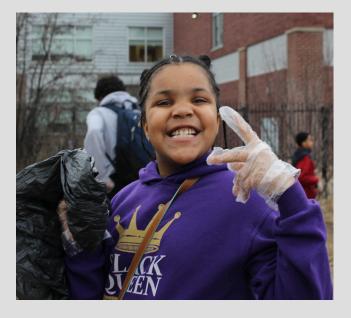
Gratefully,

VICTOR BARNETT

DAWN BARNETT

FOUNDER & EXECUTIVE DIRECTOR

CO - EXECUTIVE DIRECTOR



OUR EPIC MISSION

The Running Rebels Community Organization **Engages** the community, youth, and their families, **Prevents** involvement in gangs, drugs, violence, and the juvenile justice system, **Intervenes** and guides youth by assisting them with making positive choices, and **Coaches** youth through their transition into adulthood. We accomplish this through building relationships with youth and providing the resources and skills necessary for them to become thriving, connected, and contributing adult members of our community.

OUR GOALS

- Create safe after-school and summer environments for Milwaukee young people
- Prepare youth for future careers and entrepreneurship
- Improve academic performance through tutoring and mentorship
- Help youth to avoid negative police contact and involvement in the corrections system
- Provide young people with a sense of belonging and unity within their community



OUR NEW FACILITY



Running Rebels has continuously sought to grow, evolve, and enhance services to better meet the needs of the young people who need us most in the Milwaukee community. In January of 2017, we expanded to a second location, 225 W. Capitol Drive, in the historic Harambee neighborhood. This beautiful facility was designed specifically for youth services and offers spaces for recreational and educational programs, a computer lab, and a full gymnasium. Although basketball has always been a core program element, Running Rebels has never had its own gym. The new gym, renovated through a generous award from Impact 100, allows us to host practices, games, and tournaments, and launch new youth and family wellness activities. With more space for programming, we are excited about the opportunity to provide a safe space and expand services for more youth in need.

FULL CIRCLE CAPITOL CAMPAIGN



ABOUT THE CAMPAIGN

Running Rebels Full Circle Campaign is a \$4.1 million capital fundraising initiative designed to inspire a transformation of hearts, minds, and social and economic circumstances for young people living in Milwaukee. As of June 2018, nearly \$2.5 million has been raised. The Zilber Family Foundation made a \$500,000 lead gift in November 2016 to support the purchase of the Capitol Drive facility. They also committed a \$500,000 matching grant to close the campaign. Our board and campaign committee are working hard to meet the full goal by September 2019.

CAMPAIGN GOALS

- Fund the purchase of a second community center in the Harambee neighborhood (225 W. Capitol Dr.) that triples our space and provides a gym, locker rooms, computer labs, catering kitchen, and expanded program space.
- Maintain our historic building, services, and presence in the Lindsay Heights neighborhood (1300A W. Fond du Lac Ave.)
- Increase our capacity to expand programs and serve more youth and families.

PREVENTION

AFTER SCHOOL & SUMMER EDUCATIONAL ENRICHMENT

Running Rebels After School and Summer Educational Enrichment Program is designed to support and bring out the best in each participant at both of our locations. Youth come to our after school and summer programs to play games, complete homework, work on computers, enjoy snacks, and participate in group activities or classes. Our programming operates every day after school, on Saturdays, and throughout the summer.

"Running Rebels
has influenced me
to be a role model
and helped me with
my social skills."

- Davion L., 14 year old After School Youth



Be the Change is an after school and summer leadership program for African American young men. In 2017, the Be the Change summer program was implemented through a partnership with Running Rebels and Milwaukee Public Schools with support from the City of Milwaukee Office of Violence Prevention. Be the Change serves to provide an outlet for young men of color and older adult role models to share concerns, exchange ideas, develop and offer solutions to academic and social disparities.

PREVENTION

VIOLENCE FREE ZONE

VIOLENCE FREE 7
ZONE MPS
IMPACT SCHOOL

458 YOUTH

SERVED

MEDIATIONS FACILITATED

2,828

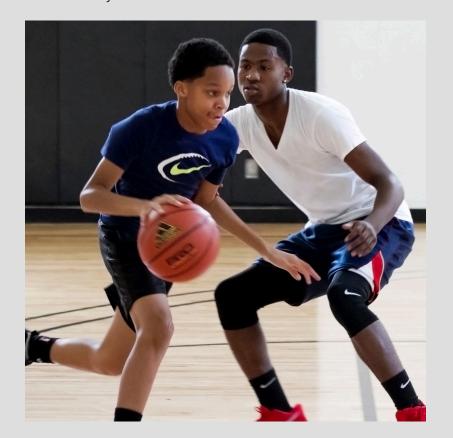
The Violence Free Zone (VFZ) is a school-based mentoring program providing students with additional personal, academic, and career support. Using the national VFZ model and collaborating with Milwaukee Public Schools and Milwaukee Christian Center, Running Rebels matches students with VFZ Advisors who help them prepare for learning and reduce disruptions in schools. Youth Advisors serve as role models who demonstrate that change and success is possible no matter the circumstances of the young person's home and neighborhood environment.

"VFZ had big impact on my life. The staff are honest with me & helped me when times were bad."

- Natalie S., 2017 VFZ Youth, now RRCO Staff

ATHLETICS

We have developed unique expertise in mentoring through athletics – teaching teamwork, integrity, leadership, and self-governance through organized sports. We understand that unique connections are made between young people and trusted adults through sports, so we provide competitive club basketball teams and leagues to bond with our youth.





"Being around talented athletes and great mentors has helped me become a better person."

- Cameron P., 2017 Athletics Youth

INTERVENTION

JUVENILE JUSTICE PROGRAMMING

PROGRAMMING
IMPACT

265 YOUTH SERVED 77%

OF MCAP

AVOIDED

RECIDIVISM

80%

OF IMP

AVOIDED

RECIDIVISM

Our Juvenile Justice Programming serves some of the hardest to reach young people in our community-those who have been adjudicated for criminal offenses. The goal is to provide an alternative to incarceration, reduce recidivism, and redirect youth onto a positive life course through research-based approaches and intensive support. We believe that all youth have strengths that can be developed through meaningful relationships, structure, and support. We have four different juvenile justice programs: Milwaukee County Accountability Program (MCAP), Intensive Monitoring Program (IMP), A True After-Care Program (ATAC) and our newest program Intensive Monitoring Program-Aftercare (IMP-Aftercare).

INTRODUCING OUR NEW PROGRAM:

IMP-AFTERCARE

IMP-Aftercare is an intensive supervision program that targets youth that have been recently released back into the community by the office of Juvenile Offender. Running Rebels provides supervision, structure, support and skill building opportunities for youth transitioning from the Department of Corrections.





"Being around positive people helped me stay off the streets. The Rebels helped me get a job so I wouldn't go out and do the wrong thing."

- IMP Aftercare Alumni

COACHING

HIGHER EDUCATION LEARNING PROGRAM (HELP)

HELP

10

\$3,000 \$14,500

IMPACT SCHOLARSHIP RECIPIENTS

RECIPIENTS CAN EARN EACH YEAR

AWARDED TO MILWAUKEE YOUNG ADULTS

Our Higher Education Learning Programs mission is to make college attainable for Milwaukees youth. We provide HELP scholarship recipients with financial and emotional support through their college journey. Our main goal is to provide college-going youth with the means to become independent adults who will, in turn, give back to their communities.

"This scholarship has done wonders for me. From being a high school student not knowing where my life was headed to interning in New York this summer, I am blessed. The HELP scholarship supported me to achieve my dreams. I want to thank the Rebels for everything."

- Brian D., 2017 HELP Scholarship Recipient





PIPELINE 2 PROMISE

Pipeline 2 Promise is a collaborative movement between community organizations, businesses, government agencies, and community leaders addressing the needs of Milwaukee's young adults. The mission is to provide job training, employment opportunities, and life skills. In 2017, we helped 105 youth and adults gain employment.

"Pipeline gave me hope to move forward and not look back at old memories and actions. Pipeline gave me a job that I enjoy coming to each day."

- Jeremiah K., 2017 Pipeline Participant

FINANCIALS

Revenues

Contracts to Provide Services:
Milwaukee County - \$2,615,356
Woodson Center - \$1,360,460
City of Milwaukee - \$295,563
Workforce Development - \$55,289
Wisconsin Community Service - \$50,745

Philanthropic Contributions: Grants and Donations - \$458,075 Other - \$323,807

Total Revenue: \$5,159,295*

*Not including our Capitol Campaign

Expenses

Program Expenses – \$4,605,423 Management and Support Services - \$846,068 Fundraising - \$46,400

Total Expenses: 5,497,891





2018 BOARD OF DIRECTORS

Jill M. Boyle - Board Chair
Delbert Williams - Vice Chair
Gwendolyn Horton - Secretary
Michael Coyne - Treasurer
Clifton Phelps - Campaign Co-Chair
Brandi Patterson
Carolyn Garski
Decouteau Irby
Erin Miles
Fred Tabak
Jesse Lee Brown

"Milwaukee is a rough place to grow up. Running Rebels Community Organization is an escape to become a better person."

Kevon Looney Running Rebels Athletics Alumni
 Power Forward for the Golden State Warriors,
 Two-Time NBA Champion

THANK YOU REBEL SUPPORTERS

Running Rebels is extremely grateful to the many generous foundations, corporations, organizations and individuals who support our work at every level. Gifts from \$5 to \$100,000 help us to ensure that we can bring our high quality programs to young people who need them.

\$100,000+ \$750 - \$1,249 \$150 - \$299 cont.

Joseph and Vera Zilber Family Foundation, Inc. Athletes For A Better World

Jewish Community Foundation

The Burke Foundation, Inc

Benevity Community Impact Fund

The Lynde and Harry Bradley Foundation Byneset Consulting, LLC Michael & Jamy Malatesta

\$50,000 - \$100,000 First Unitarian Society of Milwaukee Michael O'Connell

Daniel M. Soref Charitable Trust IFF North Avenue Marketplace -

Impact 100 Greater Milwaukee Foundation Mary Wunderlich Business Improvement District 32

Josh & Carolyn Brady

Jean DiMotto

\$20,000 - \$49,999Michael & Kelly Rudy

Paul Scoby

Oppressed Citizens of Milwaukee

Peppnation

BMO Harris Bank Oppressed Citizens of Milwaukee Peppnation Sports -Helen Bader Foundation Reginald Harvey Leadership Camps

Irrevocable Children's Trust \$300 - \$749 Robert Roberson

Melitta & Joan Pick Charitable Trust Anisha Murrell Susan Lloyd

The Heart of Canal Street Anthony Kehr The Greater Milwaukee Committee

RSM Foundation Benevity Community Impact Fund Thrivent Financial
The Milwaukee Bucks Foundation Chip Kubly Todd & Jacqueline Frohwirth

\$15,000 - \$19,999 Christin Cleaver \$50 - \$149
Charles D. Jacobus Family Foundation David Cross Aaron Janasiak

\$10,000 - \$14,999 Flossy Trucking Alan & Jacqueline Keltner

Anon Charitable Trust GH Midtown Alenia Brooks
Fred Tabak Gwendolyn Horton Amazon Smile

Herb Kohl Philanthropies Kathleen Shattuck Anne Callan Trunzo
Kevon Looney Kohl's Annie Weatherby - Flowers

Ralph Evinrude Foundation Inc. Margaret & Ralph Hollmon Anthony Bonds

Schoenleber Foundation Inc.

Melissa Baldwin

Arlene Wilson

The Ros Foundation Network for Good Aurora Health Care
United Way of Greater Milwaukee Pak's Jewelers Bradford Memorial A.M.E Church

Von Briesen & Roper Patricia Hanz Bruce Williams

\$5,000- \$9,999 Premier Sports Lounge, LLC Carolyn & Jimmie Hughes-Hooker Bernard Alberg Robert Holowka Chuck Adam

Brian Riordan Rufus King Alumni David & Julie Cullen

Cargill Incorporated Spencer Renovation & Construction David Ravel
Dennis Klein Spin Enterprises, LLC David Wake

Playground Warriors Steven & Elizabeth Duback De La Buena Music Rodney Petersen Susan Mingesz Evelyn Dickman

\$1,250 - \$4,999 Vanguard Charitable Everett Marshburn
Anonymous \$150 - \$299 Forward Community

Anonymous \$150 - \$299 Forward Community Investments
Bottling Group, LLC Amanda O'Day Gisela Turner

Concordia University Andy Gronik Greater Milwaukee Convention

Greater Milwaukee Foundation, Inc. Bill Scobey - Polacheck Jane Foley

Gruber Law Offices, LLC Derute Consulting Jeanne Kollmeyer Kathleen Burke Fidelity Charitable Gift Fund John McNally

Christine Hill

Green Bay Packers Foundation

Krause Family Foundation, Inc.

Flying Elephant

Flying Elephant

Furple Door Ice Cream Shoppe

Greater Milwaukee Convention

Katharina Hren

Victor & Dawn Barnett

Gil & Kathy Malone

Kent & Susan Lovern

THANK YOU REBELS SUPPORTERS

\$50 - \$149 Cont.

Kirk Weaver

Korletta Birts

Kyla Tully

Kyle Dlabay

LaRhonda Wells

Lauren Feaster

Luke Balzrina

Marjorie Sutton

Marshall Williams

Mary Jo Meyers

Kent & Susan Lovern

Kirk Weaver

Korletta Birts

Kyla Tully

Kyle Dlabay

LaRhonda Wells

Lauren Feaster

Luke Balzrina

Marjorie Sutton

Marshall Williams

Mary Jo Meyers

Megan Thomas

Michael Walker

Nathaniel & Kelsey Brenn

Patty Dixon

\$50 - \$149 cont.

Rebecca Tradewell

Richard & Amy Hruby

Richard Esenberg

Rita Qualls

Robert & Anne Trunzo

Ryan Devine

Shorewood Intermediate

Steven Duback

Thomas J Heinen

Tyree Tucker

William & Meghan Yucaitis

\$1 - \$49

Andre Ester

Angela Mason

Anne Hefter

Anthony Rose

Ashley Onkels

Brenda Szumski

Candice Haight

Catherine Kaye

Cheri Damkoehler

Christoper Perceptions

Darlene Fuller

Dawn Albert

Jay Rohan

Jerilyn Pearcy

\$1 - \$49 cont.

Jessica Staff

John Rakowski

Kathleen Hayes Phillips

Linda Mesirow

Linda Radder

Lisa Koneazny

Mary Kay Eller

Many Calanalate

Mary Schmidt

Maureen Riordan

Melody Hoffman

Monica Hubbard

Natasha Coe

Ptosha Davis

Richard & Karin Gale

Ruby Jackson

Sarah Neilsen

Savannah Garner

Shaun Robey

Stephen & Meghan-

Cunningham

Timothy & Monica Hanley

Tom & Carol Alberg

US Bank

Victoria Hess

William Eckenrod

YOU CAN HELP!

Your financial contributions to Running Rebels Community Organization make a HUGE impact on the young people we serve and our entire community.

You can support us with a contribution online at www.runningrebels.org

OR make checks payable to: Running Rebels Community Organization 225 W. Capitol Drive Milwaukee, WI 53212



East Location: 225 W. Capitol Drive Milwaukee, WI 53212 Central Location: 1300 W. Fond Du Lac Ave Milwaukee, WI 53205

Call: 414.264.8222
Email: Info@runningrebels.org
Running Rebels